

**RESOLUTION 31-15**

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3 Title: MSMS Organized Physician Union  
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5 Introduced by: Sherwin Imlay, MD, for the Oakland County Delegation  
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7 Original Author: Sherwin Imlay, MD  
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9 Referred to: Reference Committee C  
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11 House Action: **APPROVED AS AMENDED**  
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14 Whereas, increasing numbers of physicians, especially young physicians, are  
15 seeking employed positions rather than going into or remaining in private practice,  
16 and  
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18 Whereas, employed physicians are much less likely to join MSMS because of  
19 their perception, rightly or wrongly, that MSMS and county medical societies do not  
20 address their particular needs, and  
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22 Whereas, MSMS has tried to gain employed physician membership by  
23 negotiating group memberships with hospitals and physician executives but has  
24 achieved mostly limited and temporary success, and  
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26 Whereas, organizing a physician union might be an excellent way to gain  
27 physician membership; thereby, substantially increasing society revenues and  
28 influence, and  
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30 Whereas, given that already-existing unions are likely at some point to attempt  
31 to organize employed physicians, there is a possibility that these potential physician  
32 members will be captured by other entities which may have interests antithetical to  
33 those of organized medicine, therefore be it  
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35 **RESOLVED:** That MSMS investigate, with internal resources, the possibility,  
36 feasibility, and advisability of MSMS organizing a physician union and present a report  
37 on its findings no later than the 2016 House of Delegates.  
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40 **WAYS AND MEANS COMMITTEE FISCAL NOTE:** This request would require  
41 MSMS to engage a consulting firm with legal and labor expertise in this area.  
42 Estimates range from \$50,000 – \$100,000.