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3 **Title: LGBTQIA Status in Residency Selection**
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5 **Introduced by: Peter Muller, MD, for the Oakland County Delegation**
6
7 **Original Authors: Anthony Kraus, Victoria Mason, and Florence Doo**
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9 **Referred to: Reference Committee E**
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11 **House Action: Approved**
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14 **Whereas, it is the policy of the Michigan State Medical Society that**
15 **admission to residency training shall be based upon the merit of the applicant**
16 **without regard to race, color, creed, gender and country of original medical**
17 **training, and**

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19 **Whereas, discrimination in the residency training application process is a**
20 **common concern among lesbian, gay, bisexual, and transsexual (LGBT)**
21 **medical students, and**

22
23 **Whereas, LGBT physicians report that they did experience discrimination**
24 **in the residency application process, and**

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26 **Whereas, in a 2009 survey, 4% of LGBT physicians reported that they had**
27 **been denied a residency position and 5% reported that they had been**
28 **discouraged from applying for a residency program because of their LGBT**
29 **status, and**

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31 **Whereas, LGBT status is immaterial to the potential success of a medical**
32 **student in residency training; therefore be it**

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34 **RESOLVED: That MSMS reaffirm its position that admission to residency**
35 **training should be based upon the merit of the applicant; and be it further**

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37 **RESOLVED: That MSMS amend its Residency Selection policy to read:**
38 **Admission to residency training shall be based upon the merit of the**
39 **applicant without regard to race, color, creed, gender, gender identity, sexual**
40 **orientation, and country of original medical training when such an applicant has**
41 **satisfied all current legal and regulatory requirements for medical practice in**
42 **the United States of America.**

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45 **WAYS AND MEANS COMMITTEE FISCAL NOTE: NONE**
