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3 **RESOLUTION 40-09A**
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5 **Title: Disruptive Behavior in Hospitals**
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7 **Introduced by: Robert J. Jackson, MD, for the Organized Medical Staff**
8 **Section**
9
10 **Original Author: Chris Bush, MD**
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12 **Referred to: Reference Committee C**
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14 **House Action: Adopted as Amended**
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17 **Whereas, the Joint Commission on Accreditation of Healthcare**
18 **Organizations has enacted Standard LD.03.01.09 regarding “Disruptive**
19 **Behavior” recently that involves behaviors by hospital employees, leadership**
20 **and the medical staff, and**
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22 **Whereas, the definition of “Disruptive Behavior” has been left**
23 **to the hospital boards and medical staff to interpret, and**
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25 **Whereas, a danger exists that a vocal, outspoken physician standing**
26 **up for his rights or advocating for patient safety may be labeled**
27 **“disruptive,” and**
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29 **Whereas, the AMA has developed a document labeled “Model**
30 **Medical Staff Code of Conduct” to assist medical staff leadership**
31 **in developing their own policies and procedures regarding this topic;**
32 **therefore be it**
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34 **RESOLVED: That MSMS mount an educational effort to address the**
35 **topic of defining what constitutes a “disruptive” physician to medical staff**
36 **leadership in this state and create awareness of the work that has been done**
37 **so far by the Organized Medical Staff Section and the AMA.**
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40 **WAYS AND MEANS COMMITTEE FISCAL NOTE: NONE**