

RESOLUTION 55-08A

Title: Support for Healthy Workplaces

Introduced by: Paul R. Ehrmann, DO, for the Oakland County Delegation

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Referred to: Reference Committee D

House Action: Adopted as Amended

Whereas, the prevalence of chronic back pain, hypertension, obesity, depression, tobacco abuse, and high cholesterol are often preventable and reversible disorders, and

Whereas, employer supported workplace wellness programs have demonstrated preventive and reversing effects on many potential chronic medical disorders, and

Whereas, every dollar invested by employers in workplace wellness programs has produced a cost savings of between \$2.30 and \$10.10 through decreased absenteeism, fewer sick days, reduced injury claims, lowered medical and insurance costs, and increased productivity, according to an article titled "Raising the Focus on Employee Health and Productivity" by Watson Wyatt in Staying at Work 2005/2006, and

Whereas, physicians hold a position of authority and respect in their communities to allow them to guide and shape effective preventive workplace wellness programs; therefore be it

RESOLVED: That MSMS promote workplace wellness programs through the pertinent MSMS committees to encourage physicians to participate at the committee level or to collaborate on workplace wellness programs with community employers.

WAYS AND MEANS COMMITTEE FISCAL NOTE: NONE