

**RESOLUTION 44-08A**

**Title:** Improper Use of the Terms “Resident” and “Residency Program” by Nursing Organizations

**Introduced by:** Scott M. Kuhnert, MD, for the Ingham County Delegation

**Original Author:** Scott M. Kuhnert, MD

**Referred to:** Reference Committee B

**House Action:** Adopted as Amended

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Whereas, it has recently come to our attention that nursing programs both in the Lansing and Detroit areas are using the term “residency program” to describe hospital-based training for newly graduated and inexperienced nurses, and

Whereas, the use of the term “resident” has traditionally referred to either an allopathic or osteopathic physician, dentist, or podiatrist in a graduate medical training program, and

Whereas, the phrase “nurse residency program” appears to be terminology attempting to blur the distinction between what is considered to be nursing and medical practice, and

Whereas, the Centers for Medicare & Medicaid Services exclusively defines a resident as “an individual who participates in an approved graduate medical education program including programs in osteopathy, dentistry and podiatry;” therefore be it

**RESOLVED:** That MSMS seek legislation to stop all allied health professional organizations from using the misleading terms “resident” or “residency program” in training programs as these terms do not fit the definition of a “resident” as defined by the Centers for Medicare & Medicaid Services, and that MSMS make recommendations of appropriate terminology to be used by allied health professions regarding any postgraduate training.

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**WAYS AND MEANS COMMITTEE FISCAL NOTE: NONE**