

LATE RESOLUTION 100-07A

Title: Support for Healthy Workplaces
Introduced by: Paul Ehrmann, DO
Original Author: Paul Ehrmann, DO
Referred to: Reference Committee D
House Action: Not Accepted as a Late Resolution

Whereas, the prevalence of chronic back pain, hypertension, obesity, depression, tobacco abuse, are often preventable and reversible disorders, and

Whereas, employer supported workplace wellness programs have demonstrated preventive and reversing effects on many potential chronic medical disorders, and

Whereas, every dollar invested by employers in workplace wellness programs has produced a cost savings of between \$2.30 and \$10.10 through decreased absenteeism, fewer sick days, reduced injury claims, lowered medical and insurance costs, and increased productivity, according to an article titled "Raising the Focus on Employee Health and Productivity," by Watson Wyatt in *Staying at Work* 2005/2006, and

Whereas, physicians hold a position of authority and respect in their communities to allow them to guide and shape effective preventive workplace wellness programs; therefore be it

RESOLVED: That MSMS support the concept of a healthy community; and be it further

RESOLVED: That MSMS encourage physicians to collaborate with community employers to establish, maintain and support workplace wellness programs; and be it further

RESOLVED: That MSMS support local, state and federal legislative policy that has promotion of a healthy workforce as its objective.

WAYS AND MEANS COMMITTEE FISCAL NOTE: NONE