



## **Implicit Bias Training (MSMS Training Options and Requirement Details)**

### **MSMS On-Demand Implicit Bias Activities:**

To view our on-demand activities, click [here](#).

### **MSMS Live Implicit Bias Activities:**

To view our live activities, click [here](#).

### **Implicit Bias Training Requirements:**

The Michigan Department of Licensing and Regulatory Affairs (LARA) implicit bias training for physicians (and other health care professionals), effective June 1, 2022. The requirements apply to both new applicants as well as those renewing their existing licenses or registrations.

An applicant for license renewal shall have completed a minimum of 1 hour of implicit bias training for each year of the applicant's license or registration cycle. An applicant for new licensure, both limited and medical, shall have completed a minimum of 2 hours of implicit bias training within the 5 years immediately preceding issuance of the license or registration.

Physicians will need to report implicit bias credits when they renew their license. Those who renewed in January 2022 needed no training. Training that was taken after June 1, 2021, and within the license cycle that is up for renewal, qualifies toward the requirement for renewals.

### **Renewal Time Period Chart**

<b>Timeframe</b>	<b>Implicit Bias Training Hours Needed</b>
<b>June 1, 2021 – May 31, 2022</b>	<b>None</b>
<b>June 1, 2022 – May 31, 2023</b>	<b>1 hour</b>
<b>June 1, 2023 – May 31, 2024</b>	<b>2 hours</b>
<b>June 1, 2024 – May 31, 2025</b>	<b>3 hours</b>

### **Special Requirements:**

The implicit bias training for licensure has additional requirements and differs from the other mandated CME areas in two ways:

1. Training must include strategies to reduce disparities in access to and delivery of health care services.
2. Administration of pre- and post-test implicit bias assessments.

### **Acceptable modalities of training include:**

1. Asynchronous teleconference or webinars.
2. Live activities and live webinars.

### **Resources:**

Implicit Bias Training - Revised General Rules Brochure – March 2023 [Click Here](#)

### **For more information:**

Please contact the Education Department at 517-336-5790 or [educationdept@msms.org](mailto:educationdept@msms.org).