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**Physician Employment Contract Review Service**

**Michigan State Medical Society**
Leadership for Physicians, Advocacy for Patients
120 West Saginaw
East Lansing, MI 48823
517-337-1351 • Fax 517-337-2490

[www.msms.org](http://www.msms.org)

**THE PHYSICIAN EMPLOYMENT CONTRACT REVIEW SERVICE**

Developed for Members of the Michigan State Medical Society
Offered by Kerr, Russell and Weber, PLC
Attorneys and Counselors

**PLEASE FAX TO**
517-337-2490
ATTENTION: HEALTH CARE DELIVERY
Given the ever increasing complexity of physician compensation arrangements and the restrictions being placed on physicians’ ability to practice in today’s employment marketplace, a thorough legal review of physician employment agreements is more prudent than ever. In response to physicians’ growing need for legal representation in the employment process, the Michigan State Medical Society has arranged to provide legal services to its member physicians.

**Employment Contract Review Service**

The Employment Contract Review Service is available to all Michigan State Medical Society members who seek the benefit of a thorough legal review of either a new employment contract or in connection with the renewal of an existing employment relationship. Physicians will receive legal services directly from Kerr; Russell and Weber; PLC, legal counsel to the Michigan State Medical Society.

**Review Services Available**

For a fixed fee, physicians now have direct access to the following services (all fees are subject to change effective January 1 of each year):

- Review and advice re: employment contracts — $1,000
- Review and advice re: stock or membership interest acquisition agreements — $1,200

The fixed fees do not include reimbursable expenses which will be billed separately. Fixed fees are payable when services are requested.

**Review Service Attorney**

Kerr; Russell and Weber; PLC, has extensive health care law and employment law experience. The firm’s services include the drafting and review of employment contracts, compensation arrangements (including deferred compensation arrangements, stock option arrangements, etc.) and agreements involving the acquisition of stock in a professional corporation or a membership interest in a professional limited liability company. The firm also has the expertise necessary to address the labor law issues resulting from affiliation with labor unions or other collective bargaining units. The attorneys at Kerr; Russell and Weber; PLC have collectively spent over 50 years of their professional careers focusing on the health industry. The firm stresses the concepts of preventative counseling and team building as important and effective elements in avoiding the costly and time consuming alternatives of confrontation and litigation.

**Additional Legal and Consultation Services**

Legal representation for physicians that cannot be considered among the services listed on the left will be provided on an hourly rate basis. Services in this category may include, but are not limited to, direct participation in negotiations with employers, attendance at meetings, drafting and redrafting documents, and due diligence reviews of an employer’s corporate records. Actual charges will vary depending on the attorney performing the service.

**How to Enroll in the Program**

The provision of legal and consulting services will be managed directly by Kerr; Russell and Weber; PLC. The Michigan State Medical Society has no responsibility for the provision of the legal and consultation services offered under the program. However, physician satisfaction will be continuously monitored by the Michigan State Medical Society. To obtain services, please contact Patrick J. Haddad or Daniel J. Schulte at Kerr; Russell and Weber; PLC. One Detroit Center, 500 Woodward Avenue, Suite 2500, Detroit, MI 48226-3427; or telephone 313-961-0200; or fax 313-961-0388.

**How to Get More information**

Representatives from MSMS are available to discuss the service with physicians. To request more information, fax the included reply card back to MSMS or contact Stacey Hettiger at MSMS at 517-336-5766 or shettiger@msms.org.